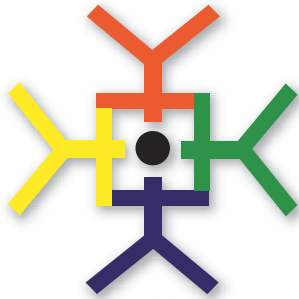


Hamilton's



Centre for Civic Inclusion

# The Civic

Spring 2007 Newsletter for Hamilton's Centre for Civic Inclusion

## MESSAGE FROM MAYOR FRED EISENBERGER

On behalf of city council I would like to express our whole-hearted support for the Hamilton's Centre for Civic Inclusion. Not only is the City of Hamilton a key partner in this initiative, but we are also the recipients of its great work.

The Hamilton's Centre for Civic Inclusion has come to us in the form of a transformation of what was formerly a three-year initiative known as the Strengthening Hamilton's Community Initiative (SHCI).

I am happy to see that the journey that our previous city council began three years ago has now evolved into such a strong partner and integral part of our community.

It is my belief that this initiative will not only unify our community, but it will also encourage us to collaborate and cooperate with one another. It is my hope that we will also engage the various communities that make up Hamilton into actively participating in our economic, political and social landscapes.

My goal is to see that the Centre for Civic Inclusion becomes a community resource - a tool for all residents to use and benefit from - one that encourages opportunity and participation. We need to create a strong, open and inclusive society and this initiative is a giant step in that direction.

As a city and a community made up of communities we need to respect our individuality, embrace our diversity and speak out against discrimination.

We need to work towards creating a cohesive and interconnected community. A community where there is a common vision and a sense of belonging. A community where the multiplicity of people's backgrounds is respected and valued; and a community where opportunity is abundant.

As we embark on this exciting and innovative project, I want you to know that you have my full support, our council's support and our community's support.

I look forward to working with you in the months and years to come as we grow and build the Hamilton's Centre for Civic Inclusion.

Sincerely,  
Fred Eisenberger  
Mayor

## MESSAGE FROM THE CO-CHAIRS

Emboldened by our mission to create a united community that respects diversity, practices equity, and speaks out against discrimination, the Hamilton's Centre for Civic Inclusion (HCCI) has launched an ambitious three-year strategic plan to facilitate a process of community transformation aimed at promoting and facilitating the full and equitable participation of the city's diverse population in all areas of civic life.

To achieve our goals, we are forging partnerships and multi-sector initiatives with community groups and key institutions and organizations to embark on a journey to create a model community where the principles of inclusion will be integrated into our decision-making process and reflected in our policies and services.

In the few months that HCCI has been officially created, we have been busy developing resources for both the public and our multi-sector partners. We have developed an Organizational Change Tool Kit which provides step-by-step strategies to create an inclusive organization. Our Ending Racism Tool Kit has been developed to promote an anti-racism framework across all sectors in our

community. And in keeping with our mission to engage youth, we have designed a series of training sessions for youth to help foster their civic engagement. These Youth in Motion training sessions have been well attended by diverse groups of young people who are committed to working in their school environments to make meaningful change.

As we embark on this journey to make our city racism free, we invite all Hamiltonians to become involved in our programs/activities. We are here to provide you with resources that will help you transform your place of work, business, school, or organization into becoming one that respects diversity and practices equity. After all, the struggle against racism is everybody's business.

Sincerely,  
Evelyn Myrie and Frank Passaro

## WHO WE ARE

Hamilton's Centre for Civic Inclusion (HCCI) is a community-based civic resource centre, committed to working as a catalyst for anti-racist change across Hamilton. HCCI will initiate and support transformative processes that promote equity and create racism-free and inclusive environments in all areas of civic life.

**Our Mission:** A community-based network, mobilizing all Hamiltonians to create an inclusive city, free of racism and hate.

**Our Vision:** A united community that respects diversity, practices equity, and speaks out against discrimination.

**Our Goal:** To create in every sector, and among youth, effective and sustainable ways of integrating all Hamiltonians into the civic life of the community, using their contributions to create a strong and vibrant city.

Strategic Directions:

- Promote the safety and security of all Hamiltonians
- Develop broad-based strategies to eliminate racism and hate
- Foster inter-faith and inter-cultural understanding and respect
- Foster civic leadership across the diverse communities, particularly with youth
- Facilitate youth leadership and engagement

HCCI - Governing Council

Executive Committee

Co-Chair Frank Passaro, Manager Scotia Bank

Co-Chair Evelyn Myrie, Chair - Hamilton Black History Committee

Vice Chair Pauline Kajiura, Community Activist

Treasurer Morteza Jafarpour, Executive Director

- Settlement and Integration Services Organization

Secretary Leo Johnson, Youth Leader - Youth Representative

Executive Director Madina Wasuge, Hamilton's Centre for Civic Inclusion



HCCI'S GOVERNING COUNCIL

*Uniting our community through participation and action*

## HCCI Governing Council Members

Mayor Fred Eisenberger, Mayor of Hamilton  
Dr. Gary Warner, Diverse Community Leader  
Brian McHattie, Councillor Ward 1  
Brian J. Mullan, Chief Hamilton Police Service  
Len Falco, President Hamilton Chamber of Commerce  
Ali Cheaib, President - Hamilton Chapter Canadian Arab Federation  
Badiuz Zaman, Community Leader  
Carolann Fernandes, Hamilton's Community Leader  
Christopher Cutler, Executive Director, Volunteer Hamilton  
Chuck Reid, Associate Director of Education Hamilton-Wentworth District School Board  
Gerald Fisher, Executive Director UJA Federation of Hamilton  
Howard Elliott, Executive Editor of The Hamilton Spectator  
Jane Lee, Director Customer Service, Access & Equity City of Hamilton  
Joseph Mancinelli, Vice President & Regional Manager LIUNA  
Judy Travis, Executive Director Hamilton Training Advisory Board  
Madeleine Levy, Interfaith Committee  
Murray R. Glendinning, Executive Vice President Hamilton Health Sciences  
Mark Walma, Director Human Rights and Equity Services McMaster University  
Frederick Loft, Aboriginal Community Leader  
Patrick Dillon, Provincial Building & Construction Trades Council of Ontario  
Tyrone Childs, City of Hamilton Antiracist Committee Member

## Staff

Madina Wasuge - Executive Director  
Jahan Zeb - Administrative Coordinator  
Denise Doyle - Community Development Coordinator  
May-Marie Nuyaba - Community Developer

## WHERE WE ARE AND UPCOMING EVENTS

- o Addressing issues of Anti-Racism, Social Inclusion, Leadership Development, Political Education and Awareness, Social and Economic Education, and Capacity-Building.
- o Facilitating several focus group meetings to enhance public awareness and public education within the community. In addition, this will enable HCCI to achieve its mission, vision and goals.
- o Developed promotional materials such as posters, brochures and a website
- o 'Digital Story Telling Initiative' Workshop series
- o Established a Media Advisory Committee to develop DVD film series, Public Services Announcement (PSA) & a training workshops focusing on "Engaging the Media"
- o Developed 'Community Mobilization Teams'
- o Facilitating training workshops for them consisting of ethno-specific community leaders, mainstream community members and interfaith groups
- o Developed a 'Youth in Motion' committee
- o Facilitated training workshops, artistic and dramatic presentations for them consisting of a diverse group of Hamiltonian youth committed to making a change in their various schools and communities
- o Developing an "Ending Racism Tool-kit" to supplement the efforts on institutional change by challenging systemic barriers and sharing resources with institutional, organization and community partners.
- o Developed a "Tool-kit for Organizational Change" to support various organizations in Hamilton in building an inclusive environment
- o Developed a 'Train-the-Trainer' manual to serve as a resource for HCCI staff, Community Mobilization Team Members, Youth in Motion and community members at large
- o Facilitating the implementation of a conflict transformation models / programs alongside the Community Mobilization Team and Youth in Motion training workshops
- o Presenting Conflict Resolution and Transformation lectures at Mohawk College and McMaster University
- o Promoting 'Season for Non-Violence' Campaign, a comprehensive campaign to promote peace and non-violence in Hamilton

- o Developed and coordinated with The Anti-Racism Network and HCCI an Anti-Racism Network and e-mail list
- o Gave input into Bill 124 which allows for increased opportunities for newcomers to gain recognition of their international qualifications



**HCCI'S COMMUNITY MOBILIZATION TEAM DURING A TRAINING WORKSHOP**

- o Formed Business Advisory Group of an assembly of executives that are committed to promoting diversity and creating an inclusive environment in Hamilton with help of Joe Mancini
- o Coordinate Hamilton Speaks! Event celebrating Hamilton's Diverse Community on March 16, 2007
- o HCCI presents 'Hamilton Diversity Week', March 16-21, 2007
- o Launch new website [www.hcci.ca](http://www.hcci.ca) on March 20th, 2007.

## UPCOMING EVENTS:

Governing Council Bimonthly Meetings on the 3rd Wednesday of the month  
Wednesday, May 16 2007, (4:30 pm - 6:30 pm)  
Wednesday, July 18, 2007, (4:30 pm - 6:30 pm)  
Wednesday, September 19, 2007, (4:30 pm - 7:00 pm)  
Wednesday, November 21, 2007, (4:30 pm - 7:00 pm)

-----  
HCCI - Community Mobilization Team Training  
Feb. 1, Feb. 22, March 15, April 5, April 26, May 17, 2007  
(5:30 pm - 7:30 pm) SISO's Boardroom  
LIUNA Station, 360 James St. North, Hamilton

-----  
HCCI - Anti-Racism Network Meeting  
April 18, 2007 @ 9:30 am - 12:30 pm  
Children's Aid Society of Hamilton  
26 Arrowsmith Road - Hamilton  
HCCI - Youth Leaders Meeting  
Every other Saturday, 78 - Vine Street (at Park & Vine)

## WHAT'S NEW?

Bill 124 Fair Access to Regulated Professions 2006  
<http://www.citizenship.gov.on.ca/english/about/b080606.htm>  
New Stats Can Statistics  
<http://www.statcan.ca/Daily/English/070313/d070313a.htm>  
Jeffrey G. Reitz & Rupa Benerjee Racial Inequality, Social, Cohesion and Policy Issues in Canada  
[www.irpp.org/books/archive/AOTS3/REITZ.PDF](http://www.irpp.org/books/archive/AOTS3/REITZ.PDF)

## LET'S HEAR FROM YOU ON HOW YOU WANT TO BE INVOLVED

- HCCI, LIUNA Station, 360 James St. North, Lower Concourse  
-Hamilton, Ontario L8L 1H5 • Phone: (905) 521-9917 Fax: (905) 667-7477  
[info@hcci.ca](mailto:info@hcci.ca) ; [www.hcci.ca](http://www.hcci.ca)
- o Donations
  - o Volunteer for a committee
  - o Receive an electronic newsletter (email address)
  - o In-kind donations
  - o Become a member of HCCI